

Partner ★ Plan ★ Act
an Illinois Action for Children Community Systems Development Initiative
PDSA Cycle Guide

Intended use: To guide collaborations through an iterative quality improvement process. Consider the questions below before, during, and after implementation of an idea or strategy. See page 2 for a description of PDSA cycles.

Questions to Consider	Thoughts
Plan <ul style="list-style-type: none"> What change will we make? What do we predict will happen? What do we need to do to get ready? When will we make the change? Who will be involved? Who will collect the data? How will we evaluate how it went? Who are the key groups impacted? How will these groups be involved?* What are the racial implications of our plan?* 	
Do <ul style="list-style-type: none"> What did we observe when we changed/tested/ developed/implemented? What challenges were there, if any? 	
Study <ul style="list-style-type: none"> What were our key findings? What did we learn? What did the data we collected tell us? How did our findings compare to our predictions from the plan phase? Where do we see disparities in the data?* What were the benefits and who received them?* What were the burdens and who bore them?* 	
Act <ul style="list-style-type: none"> How do we want to apply what we learned? Do we need to modify our change and test again? Do we need to test the same change again to make sure it works? Do we have a different change we want to test? What are different options to make this more racially equitable?* How will our stakeholders engage in ensuring equitable outcomes?* 	

**Equity Considerations*

There may be multiple simultaneous cycles focused on different components.

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Plan, Do, Study, Act (PDSA)

Plan:

- State the objective
- Make predictions about what will happen
- Develop a plan to make the change

Do:

- Make the change
- Document observations and problems

Study:

- Study the results and analyze any new data
- Compare predictions to results
- Summarize and reflect on what was learned

Act:

- Based on what was learned, decide if you need to refine the change and re-test
- Determine what modifications should be made
- Prepare a plan for the next iteration