



## Collaboration Adaptability Assessment

*Intended use: To help collaborations measure and identify ways of being adaptable in their practices.*

1                      2                      3                      4                      5  
Never              Seldom              Regularly              Frequently              Always

Statement	Rating
Our collaboration identifies a variety of opportunities for improvement and adapts its practices accordingly.	
Collaboration leaders and members at all levels actively and visibly support innovation.	
Collaboration changes are focused and clearly communicated.	
Our collaboration views incongruities and inconsistencies as opportunities.	
All collaboration members recognize innovation as everyone's responsibility.	
Our collaboration rejects quick/easy answers and searches for more thorough ones.	
"This is the way we've always done it," is not an acceptable statement for our collaboration.	
Our collaboration believes change creates opportunities for growth and gain.	
Learning is one of our collaboration's core values.	
Our collaboration believes that incentives reinforce change, but do not drive it.	
<b>Total</b>	

### Rating Scale

- 10 – 20      Become intentional about increasing your collaboration's ability to adapt to change. Model and facilitate conversations where change is seen as an opportunity for growth.
- 21 – 30      Build member and collaboration capacity. Identify opportunities to understand the value of change and adaptability. Foster a culture of continuous learning.
- 31 – 40      Fine-tune member and collaboration capacity. Work on the items with the lowest scores and use your knowledge about adaptability to support partners in their work.
- 41 – 50      Your collaboration is a model of adaptability and could mentor other collaborations.